



Modern Slavery Statement

At BOX STRAP, we are committed to combating modern slavery in all its forms and ensuring ethical practices throughout our operations. This statement outlines our commitment to preventing slavery and human trafficking in our supply chains and the steps we take to address this issue.

Our Policy:

1. We have a zero-tolerance policy towards slavery, servitude, forced labor, and human trafficking.
2. We comply with all relevant laws and regulations relating to modern slavery, including the Modern Slavery Act 2015.
3. We are committed to promoting ethical practices and high labor standards throughout our supply chains.

Supply Chain Due Diligence:

1. We assess and monitor our supply chains to identify and mitigate the risk of modern slavery.
2. We conduct regular audits and evaluations of our suppliers to ensure compliance with our standards.
3. We work closely with our suppliers to promote transparency and ethical practices.

Employee Awareness and Training:

1. We provide training to our employees to raise awareness about modern slavery and its signs.
2. Our employees are encouraged to report any concerns or suspicions regarding modern slavery.
3. We have established a confidential reporting mechanism for employees to report any issues related to modern slavery.

Continuous Improvement:

1. We regularly review and improve our policies and procedures to strengthen our approach to combat modern slavery.
2. We engage with stakeholders, industry experts, and relevant organizations to stay updated on best practices and emerging issues.

Transparency and Reporting:

1. We aim to be transparent about our efforts to combat modern slavery and regularly report on our progress.
2. This statement is published on our website and is made available to all stakeholders.

This modern slavery statement reflects our commitment to eradicating modern slavery from our operations and supply chains. We are dedicated to working collaboratively with our suppliers, employees, and stakeholders to create a safe and ethical working environment for all.